

40 Allen Street, Brockport, New York 14420-2296

We, the Board of Education, promise to:

- Put students first
- Set clear goals and focus on task at hand
- Be respectful
- Recognize and value differences
- Engage in honest communication
- Honor and maintain confidentiality
- Speak with one voice
- Work hard and have fun

January 17, 2023
Regular Board Meeting Agenda (Amended)
6 p.m. District Office Board Room

Call to Order Pledge to the Flag Fire Exits

Motion to Approve the Order of the Agenda

Approval of Minutes

• January 3, 2023 – Regular Board Meeting Minutes

Board Presentations:

Quarter 1 Student Data Presentations: Jerrod Roberts, OMS Principal; Michael Pincelli, High School Principal

Communications – Public Comments:

Members of the audience wishing to speak must sign in no later than 5:55 p.m. A period of time, not to exceed 30 minutes, is set aside at regular meetings of the board for the purpose of hearing comments from interested individuals. Board of Education members will not engage in conversation or answer questions during this portion of the meeting.

- Each speaker is allowed up to five (5) minutes to present his/her remarks.
- Speakers must not give or defer their time slot to another person.
- All remarks must be addressed to the President of the Board, or the presiding officer. Please ensure remarks are respectful and dignified. Public comments must not single any individuals out by using names or identifiable information.

Board Reports:

Committee	Last Meeting	Next Meeting	Committee Member(s)
BOCES Board	December 21, 2022	January 18, 2023	Mr. Gerald Maar
	4:30 p.m.	6 p.m.	(BCSD Liaison)
MCSBA Information Exchange	January 11, 2023	February 8, 2023	Member Robertson
	Noon	Noon	
MCSBA Board Leadership	November 2, 2022	March 1, 2023	President Carbone
Meeting	5:45 p.m.	5:45 p.m.	
MCSBA Labor Relations	November 16, 2022	January 18, 2023	Member Turbeville
Committee	Noon	Noon	Superintendent Bruno



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MCSBA Legislative Committee	January 4, 2023	February 1, 2023	President Carbone
	Noon	Noon	
MCSBA Executive Committee	November 30, 2022	February 15, 2023	President Carbone
	5:45 p.m.	5:45 p.m.	Superintendent Bruno
Diversity, Equity, and Inclusion	December 14, 2022	February 15, 2023	President Carbone
(DEI) Committee	4 p.m.	4 p.m.	Vice President
			Harradine
			Member Robertson
			Superintendent Bruno

1. New Business

None

2. Policy Development

- 2.1 6000 Code of Ethics for All District Personnel second reading
- 2.2 6121 Sexual Harassment Employees second reading
- 2.3 6130 Evaluation of Personnel: Purposes second reading
- 2.4 6140 Employee Medical Examinations second reading
- 2.5 6150 Alcohol, Drugs and Other Substances (School Personnel) second reading
- 2.6 6151 Drug-Free Workplace second reading
- 2.7 6152 Employee Assistance Program second reading
- 2.8 6180 Professional Growth/Staff Development second reading
- 2.9 6183 Conference/Travel Expense Reimbursement (Remove) second reading
- 2.10 6184 Employees Serving as Consultants second reading
- 2.11 6190 Fingerprinting of Prospective School Employees second reading
- 2.12 6191 Safety of Students (Fingerprinting Clearance of New Hires) (Remove) second reading
- 2.13 6210 Certified Personnel (Remove) second reading
- 2.14 6211 Recruitment second reading
- 2.15 6212 Certification second reading
- 2.16 7500 Dignity for All Students Act second reading

3. Instructional Planning & Services

- 3.1 Verbal Rachel Kluth, Ed.D., Assistant to the Superintendent for Secondary Instruction
- 3.2 Verbal Lynn Carragher, Assistant to the Superintendent for Inclusive Education and Instruction
- 3.3 Approval of CSE Recommendations (3.3.1-3.3.8)
 - 3.3.1 On November 8, 16, and 21 2022, the District Committee on Special Education reviewed students and made recommendations for placement.
 - 3.3.2 On November 7, 9, 14, and 23, 2022, the District Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.3.3 On October 13, November 1, 10, 14, and 15, 2022, the Committee on Preschool Special Education reviewed students and made recommendations for placement.
 - 3.3.4 On November 14 and 16, 17 and 22, 2022, the Ginther Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.3.5 On November 8, 15, and 21, 2022, the Barclay Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.3.6 On November 10, 14, 18, and 22, 2022, the Hill Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.3.7 On November 3, 7, 14, 15 and 18, 2022, the Oliver Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.3.8 On October 26, November 2, 16, and 21, 2022, the High School Subcommittee on Special Education reviewed students and made recommendations for placement.



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4. Personnel

CERTIFIED

4.1 Appointments

- 4.1.1 Peter Lawrence, to be appointed as the Interim Director of Transportation effective January 18, 2023 through June 30, 2023. Professional certificate as a School District Business Leader. \$500 per day.
- 4.1.2 **UPDATE** James Bachman, to be appointed as a long-term substitute Elementary Teacher at Oliver Middle School October 28, 2022 through February 7, 2023 **January 17, 2023**. Initial certificate in Childhood Education Grades 1-6. Annual salary \$39,000 (prorated \$13,065 \$10.140).
- 4.1.3 Ashley Brown, to be appointed as a Special Education Teacher at Barclay School effective February 15, 2022. Professional certificates in Students with Disabilities Grades 1-6, Childhood Education Grades 1-6, Early Childhood Education Birth Grade 2, and Severe or Multiple Disabilities. Probationary period February 15, 2023 through February 14, 2027. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all the requirements of Educational Law and corresponding regulations. Annual salary \$49,772 (prorated \$21,153)

4.2 Resignations

- 4.2.1 Charles Studier, Director of Transportation, to resign effective January 17, 2023 pending board approval to the position of Head Bus Driver.
- 4.2.2 Nancy Postilli, Elementary Teacher at Hill School, to resign for the purpose of retirement effective June 30, 2023.

4.3 Substitutes

- 4.3.1 Bailee Nelson, Contracted Building Substitute, \$135 per day
- 4.3.2 James Steele
- 4.3.3 Madison Baker
- 4.3.4 Kennedi Wittenrich
- 4.3.5 Gabrielle Gare
- 4.3.6 Shannon Keenan

4.4 Teacher Immersion Fellowship Program Participants

4.4.1 None

4.5 Leaves of Absence

- 4.5.1 Tresa Constantino, Elementary Teacher at Oliver Middle School, to request an unpaid leave of absence effective February 6, 2023 through June 23, 2023.
- 4.5.2 Marin Aldrich, Elementary Teacher at Barclay School, to request an unpaid leave of absence effective February 28, 2023 through April 7, 2023.

4.6 Other

4.6.1 Karen Bourg, Mentor Teacher, \$600 (January – June).

CLASSIFIED

4.7 Appointments

- 4.7.1 Charles Studier, to be appointed as Head Bus Driver in the Transportation Department effective January 18, 2023. Rate is set at \$28.60 per hour.
- 4.7.2 Tamara DeLorenzo, to be appointed as a probationary Teacher Aide at Oliver Middle School effective January 30, 2023. Rate is set at \$16.41 per hour. Probationary period begins on January 30, 2023 and ends on January 29, 2024. (pending fingerprint clearance)



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- 4.7.3 Gabriella Schlieter, to be appointed as a probationary Teacher Aide at Barclay School effective January 18, 2023. Rate is set at \$14.86 per hour. Probationary period begins on January 18, 2023 and ends on January 17, 2024.
- 4.7.4 Angela Way, to be appointed as a probationary School Aide/Cafeteria Monitor at the High School effective January 19, 2023. Rate is set at \$14.50 per hour. Probationary period begins on January 19, 2023 and ends on January 18, 2024. (pending fingerprint clearance)

4.8 Resignations

4.8.1 Nancy Maier, Teacher Aide, Oliver Middle School, resigning effective January 17, 2023.

4.9 Substitutes

None

4.10 Volunteers

- 4.10.1 Madison Baker
- 4.10.2 Ashley Basisty
- 4.10.3 Jennifer Juby
- 4.10.4 Nancy Wolfe

4.11 College Participants

- 4.11.1 Tiana D'Aries, Field Placement, (Maria Belpanno)
- 4.11.2 Abigail Grimaudo, Internship, (Jeanmary Day)
- 4.11.3 Allison Cring, Field Placement, (Justin Jackson)
- 4.11.4 Casey Melanophy, Field Placement, (Silvia Wharram/Amanda McMillian)
- 4.11.5 Rhea Mais, Field Placement, (Kristen Moulton)
- 4.11.6 Parker Doty, Field Placement, (Brittany Moorhead)

4.12 Leaves of Absence

None

4.13 Other

- 4.13.1 Emilee Dudek has been appointed to a regular position for the Sports Study Hall at the Oliver Middle School (at her current regular hourly rate) for the 2022-2023 school year.
- 4.13.2 Creation of one (1) Head Bus Driver position, 8.00 hours per day, 12 months per year.
- 4.13.3 UPDATE Anna Beardslee, change from Temporary appointment to Probationary appointment as Office Clerk III, retroactive to January 3, 2023. Probationary period begins on January 3, 2023 and ends on January 2, 2024.
- 4.13.4 UPDATE Brittany Jackson, change from Temporary appointment to Probationary appointment as Office Clerk III, retroactive to January 3, 2023. Probationary period begins on January 3, 2023 and ends on January 2, 2024.

5. Financial

5.1 Verbal – Jill Reichhart, Director of Finance

6. Physical Plant, Safety & Security, Transportation and Support Services

- 6.1 Verbal Darrin Winkley, Assistant Superintendent for Business
- 6.2 2021 Capital Project Bids Multiple Prime Contracts
- 6.3 2021 Capital Project Bid Elevator Contract
- 6.4 2021 Capital Project Bid Modular Comfort Systems Contract
- 6.5 2021 Capital Project Bid HVAC Controls Material Contract
- 6.6 2021 Capital Project Bid Roofing Contract



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7. Human Resources

7.1 Verbal – Jerilee Gulino, Assistant Superintendent for Human Resources

8. Report of the Superintendent of Schools

8.1 Verbal – Sean C. Bruno, Superintendent of Schools

9. Board Operations

- 9.1 2022-23 Board of Education Meeting Schedule
- 9.2 2023-24 Budget Development Calendar
- 9.3 2022-23 MCSBA Calendar

10. Old Business

10.1 Combat Veteran Exemption Discussion

11. Other Items of Business

None

12. Round Table

13. Executive Session

13.1 It is anticipated that the Board will enter into Executive Session for the purpose of discussing the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation; and collective negotiations pursuant to Article 14 of the Civil Service Law.

14. Adjournment